



HRnow

HR TACTICS



Dear friend,

I'd like to tell you about our HR **Employer Advisory Service, HRnow.**

If you are a business owner and frequently get stuck with overwhelm and confusion on HR issues like Fair Work compliance, employee performance issues, WHS, recruitment, onboarding and induction, this is for you.

Get peace of mind. We are here to help!

We know that a lot of businesses cannot financially choose to have a full time HR Consultant, but we also know the necessity to have access to the right information when solving HR related problems.

HRnow provides you with a **direct line to a HR professional** who can give you solutions to your problems as they pop up.

AS AN HRnow SUBSCRIBER YOU GET:

- Unlimited on-call phone and email support from our qualified HR specialists when you need it (Mon-Fri, 9am-5pm) across the breadth of Human Resource issues including general queries about:
 - Employment legislation and employer obligations regarding disciplinary and performance management matters, dismissals, wage rates, discrimination in the workplace, bullying and harassment, work health and safety, interpreting and applying award provisions, applying leave provisions (sick, parental, carers, bereavement, annual), worker's compensation and
 - return to work queries
 - Recruitment and selection
 - Employee onboarding, induction, orientation
 - Employee performance improvement
 - Training and development
 - Automation of HR systems and processes
 - Understanding your organisation's HR policies and procedures
- Complimentary 2-hour HR Health Check + customised HR Strategy RoadMap + debrief
- 20% saving on our standard rate for any HR Specialist work

HRnow SUBSCRIBERS CAN BE ASSURED OF:

- Practical advice tailored to suit your needs and your level of experience with HR matters
- Plain language, not technical HR-speak
- Actionable steps to move forward with
- Peace of mind that the right questions will be asked
- Referrals to other services if required (e.g. Employment Lawyers, WorkCover specialists)



Here's the thing. If you are frequently looking for solutions and guidance on managing your people, Fair Work compliance, employee performance issues, WHS, recruitment, onboarding and induction then it's important that you get the right information for the ongoing security and safety of your business. **HRnow** could be exactly what you're looking for.

HR can be a big problem for business owners. We know it. We get it and we know we can help you. **HRnow** is only \$99 per month and definitely worth having a chat to me about. I look forward to discussing how **HRnow** could be of value to you and your business.

Regards,

Jackie Strachan
CEO & HR Strategist

Call Jackie personally today on 0406 146 116.

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